



2024

# CORPORATE Profile

HUMAN ELEMENT (Pty) Ltd

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**ASAVELA GWADISO**

Founding Director | Chief Executive Director

# CEO Statement

**“Our journey and success at Human Element has been a reflection and an example of what working group force can achieve. Throughout the face of adversities we remain true to our principles and values”- Asavela Gwadiso (CEO)**

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Through our business activities, we have made contributions to the development of society and remain advocates of private sector utilizing its resources for upliftment of youth development. This way of thinking has enabled us to be where we are today, as we also given an opportunity to prove ourselves. We take the responsibility of opening opportunities for the next generation, through a number of development projects we have set for 2024.

We believe in addressing South African unemployment pandemic, private sector needs to also take accountability and we come together with long term solutions. As Human Element we take a challenge of bringing solutions, and provide a competent team that will bring stability and sustainability. Our Management team has an increase corporate diversification target, by 2028 we plan to be operating in over 10 different industries, creating over 30 job opportunities. Our ultimate mission and focus has not shifted from our founding principle but rather enhanced to a greater vision and further measurable systems enabling us to seize our future prospects together. We have set a team to pivot our strategy in communicating effectively with our segments.

# 01

## A little bit about us

“We have pivoted with the understanding that new growth strategies cannot be built on business assumptions and models of the past.

-Luxolo Mncameleni  
Director Business  
Development and  
Shareholder

### Who we are?

Leading with transformation, growth and sustainability

Human Element Pty Ltd is a diversified independent entity established in 2018, operating under supply chain solutions. Through its partners great business acumen and dedication the entity grew into a civil engineering consulting firm, with a team having accumulated over 15 years of industry experience. By year ended 2022 the entity pivoted in the coal mining industry, an application for 5ha farm mining permit was granted situated in Magisterial District of Carolina, Mpumalanga. Our portfolio continues to expand as a result of competent leadership from its young dynamic executive directors, bringing different variation of skills including Civil Engineering, Project Management and Business management.

# We commit ourselves to value and quality services

## What we can do?

Re-imagining our future with easily interpreted strategies and brave team

We operate in a number of sectors which include Civil Engineering Consultancy; Supply Chain Management; Security Protection Armed Response; Mining Acquisitions and commodity trading.

In operating these segments, we have established and defined key requirements of operation. We believe in close collaboration with clients and other stakeholders, remains one of our key focus in defining and thriving in these markets.

We also continuously formulate a strategic project management approach needed in all our segments by constantly creating pivot strategies. We also formulate systems that assist us to easily detect new soluble problems, we then use those analysis to create problem solving measures in-order to maximize both production and services. Our competent leadership plays a vital role in implementing selected solutions to all market barriers encountered.

+  
40

Projects Completed in year ended 2023

+  
15

Current Projects underway in 2024

# 02 Principal Acts

**“In maximizing our potential and achieving elite level of performance as we have done in the past 5years. In the financial year of 2024 we focus more on sustainability and seeking more nuanced growth approaches”**

-  
**Sihle Mncameleni**  
Technical Director:  
Infrastructure Department  
Btech: Civil/Structural  
Engineering



## Vision

To improve business value delivery by expanding service distribution channels, value streams and effectively managing our scaling measures. To maximize our profit margins and stabilizing effective value capturing equilibrium. Provide services that are of satisfactory standards to our clients.



## Mission

Our mission is to provide our clients and communities with innovations, efficient value delivery and skills development that will lead and inspire next generation of creators. We intend on improving our fundamentals and practices by formulating systems that are easily adopted and provide shareholder value.



## Strategy

We use principles of psychology to improve our day to day activities by tracking our employee work habits. This strategy improves our standard procedures of work and improves employee project task placing to maximise their productivity and effectiveness. Our value system strategy of Standardising before optimizing creates positive and growth environment.



Our profound beliefs

## Company core values



### Ownership

We pride ourselves as 100% young black owned entity. Our young dynamic perspectives create constant evolution and greater growth prospect in all our segments. Team members can always count on each other as we provide ownership as a state of mind that governs in all our work. This mentally allows us to make hard decisions easier, which helps create sustainable environment and preserve longevity.



### Diversity

We strive ourselves to become a multi diversified corporation which employs people who represent a wide range of ages, races, backgrounds, languages spoken, sexual orientations, abilities (physical and mental), gender identities and nationalities. We constantly seeking for better opportunities and improved business reputation, therefore diversity also plays a huge part in our investment portfolio.



### Authenticity

As an organization of a different dimension we support employees being authentic at their work, this essentially provide psychological safety for self-expression. We also seek to increase feelings of acceptance, trust, and respect among employees. By instilling authenticity as our core value we also improves individual and team performance.



# 03

## Our Services

Let's talk about your needs and how we can help you

### 01 Civil & Structuring Engineering Services

Compilation of Stormwater Management Reports including related Civil Engineering designs for the upgrade and correction of stormwater infrastructure. Development of mine surface infrastructure including water reticulation design, sustainable sanitation designs, pollution control dams, concrete reinforced potable water storage tanks. Conducting yearly structural inspections of steel structural plant and provide technical report and remedial actions. Development of Low cost housing plan.

### 03 Supply Chain Management

Provision of mining mechanism including BLK Interlock rotary handles for NZM2, control earth kit retic, mining hard hat cap lamps rechargeable and axial industrial portable ventilator fan. We also supply electrical products including plugs, receptacles, variety of electrical cables, ground monitors, amp and volt meters, variable frequency drives and many more.

### 02 Security and Protection Management

In partnership with High End Protection, we seek to dominate and extract value within the security industry. The directors and employees of High End Protection have completed PSIRA Grading security training and carry licensed fire arms. The industry has shown a vast amount of greater growth prospect, by year ended 2023 security industry recorded over R5 billion market cap, whilst still showing 4.63% growth rate between 2024 -2028

### 05 Mine Acquisition and Commodity Trading

In partnership with Sbusiso Sobuhle trading we formulated a mining corporation called Ambro Resources Pty Ltd, currently in process of number of mine acquisition projects. In partnership with Zopco, founded in Geneva. A commodity trading firm, we have signed an exclusive partnership agreement for Lithium ore sale across a number of African Countries.



# 04

## Our way to do the job

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Establishing and defining the particular requirements in close collaboration with the clients and other stake holders. Our virtues include formulating alternative solutions in assisting small enterprises to also receiving quality standards at an affordable price.

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During the initial phase of a project we plan ahead our implementation solutions in selected phases, the process represents one of our differentiation strategies in concluding projects in record time.

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The board will focus on the growth of company's investment strategy and strengthening the board's capacity through the appointment of additional board of directors.

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**People:** Our workers, clients and communities shall always come first and shall be treated with outmost respect and dignity. We have zero discrimination tolerations to all our employees and clients.

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**Quality:** Our employees abide to our standard quality assurance policy that promote high standard workmanship.

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**Environment:** We consider long term implications of the environment we operate under, we seek better project solutions and business practices that are in alignment with good environmental practices.

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# Company Shareholders

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## Asavela Gwadiso

Chief Executive Officer

Responsible for strategic leadership, management practices and board committee experience. Asavela has been involved in the mining sector for more than 10 years. His abilities extend beyond mining, his business acumen has built Human Element to becoming a multi-leading diversified holdings firm. Holds a Project Management qualification and other business management certificates.



## Sihle Mncameleni

Technical Director: Infrastructure Development

Responsible for operations, process designs and project management. He plays a significant role as project lead on civil engineering consultancy project. His experience in the civil engineering consultancy industry spans over 6 years. He is a qualified Civil Engineering Technologist with a proven ability to manage multi-disciplinary projects and mining supporting activities. Sihle's highlight project execution is designing surface water, structural designs and road infrastructure to support mine operations.



## Luxolo Mncameleni

Director : Business Development

Responsible for business development, strategic leadership and company pivot strategies. Luxolo has been involved in business management and board committee's for the past 5 years, his abilities as a Director have proven his capacity to manage and build company portfolio. Holds business and practice qualification.

“

Our new journey at Human Element will provide a variety of opportunities for our employees, through various new projects which we wish to embark on.

Sihle  
Mncameleni-  
Technical Director

# 05

## Performance Highlight

### Newcastle Opencast Coal Mine 3250 Hectare

Development of mine surface infrastructure including, water reticulation design, stormwater management report, sustainable sanitation designs, pollution control dams, concrete reinforced potable water storage tanks and design of haul roads. Existing concrete bridge evaluation. Human Element was appointed as civil engineering project leads.

R30 billion | R475 000



● Contractual Valuation

### Weltevreden Opencast Coal Mine 2750

Development mine surface infrastructure including, water reticulation design, stormwater management report, sustainable sanitation designs, pollution control dams, concrete reinforced potable water storage. Human Element was appointed as civil engineering project lead.

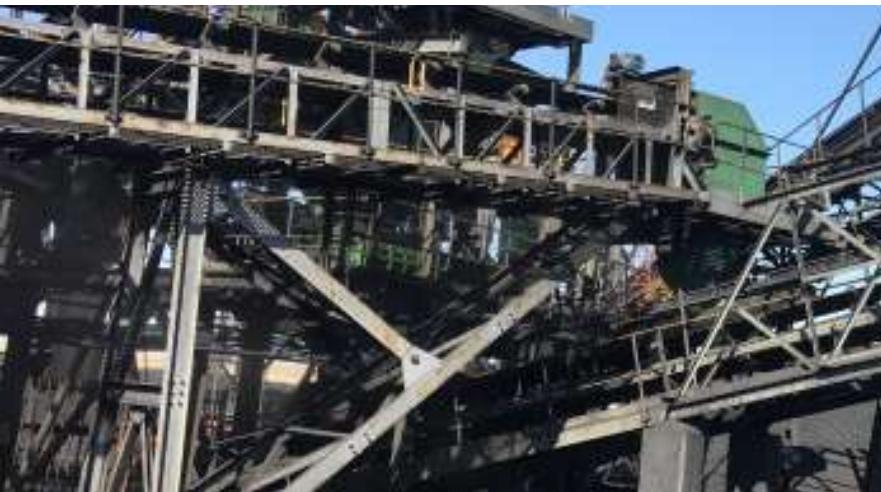
R26 million | R336 000



● Civil Engineering Fees

## Dorstfontein East Underground Extension

Human Element was appointed to develop mine surface infrastructure including, water reticulation design, storm water management report, sustainable sanitation designs, pollution control dams, concrete reinforced potable water storage tanks. Our responsibility where mainly compiling Civil Design Report for water infrastructure & Stormwater Management Report.



### Some statistic headline

On the 04 October 2023, a report was issued stating over 76 big mines in South Africa are operating without the required water licenses.

Department of Water and Sanitation revealed 10 of these illegal mines are active near the Vaal River, which supplies water to millions of people in Gauteng and some parts of Mpumalanga. The implication of this act can result in hazardous health implications.

However, Human Element has a strong team and partnership with reputable environmental practitioners to solve this problem.



↓  
Our key highlight for 2023,  
We assisted our client Overlooked  
Group in obtaining Water  
Use Licenses for their mining  
operations at Dorsfontein East.  
Human Element created the  
designs for water reticulation,  
haul roads and stormwater  
management and pollution  
control dams, all designs were  
approved by Department of  
Water and Sanitation.

# 06

## What make us different



+ 6

Years of beautiful  
experiences

We started small, but today we are amongst the top companies in the region. We celebrate our 5th year anniversary, we also show great gratitude to all stakeholders that played a role in our story.

+ 1

Locations for our  
offices

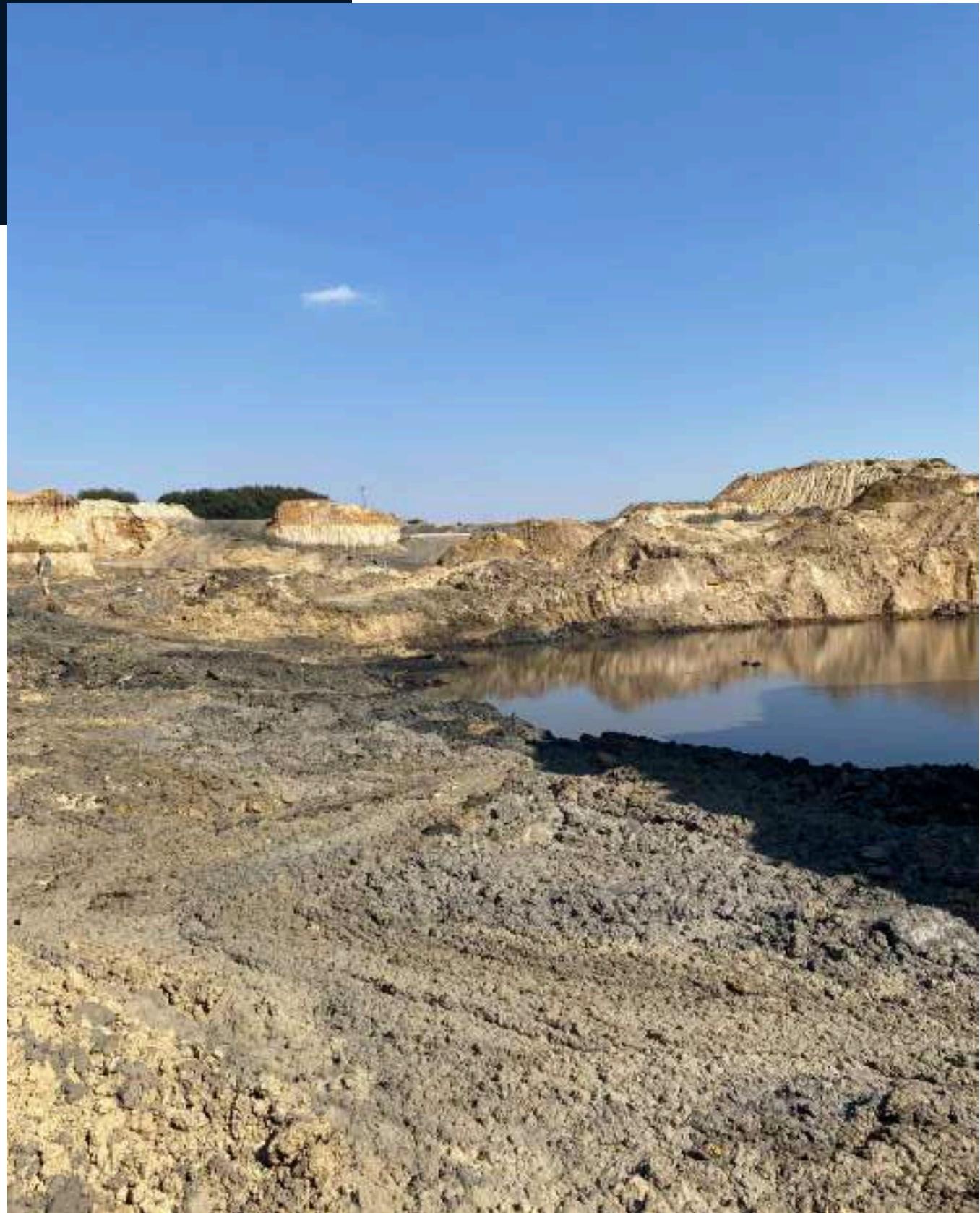
Our head offices are in Kriel, Mpumalanga. One of the biggest coal producing regions in South Africa. We situated our head offices at the heart of Mpumalanga is a strategic approach and differentiation point as we are the only leading civil engineering consultancy from Kriel and operating in Kriel.

Human Element was founded in 2018 and has grown by over 75% of its market cap from when it was founded.

+ 40

Well done business  
projects in 2023

The completion of all our projects in record time, is a result of close collaboration with our clients and competent team.



# 07

## FLAGSHIP Mine project

Human Element was appointed by Minetek Resources to Develop mine surface infrastructure including, water reticulation design, stormwater management report, sustainable



### Project Type:

Civil Design and Construction Project Management

### Estimated time:

January 2023 - May 2025

### Dedicated team:

Civil and Transport technologist; Structural Technologist; Bridge Engineer.

### Our Responsibility on the Project?

Project Engineer: Civil Engineering structural Designer related to surface water infrastructure to support mine operations. Project management of civil engineering related functions. Civil Design Report for water infrastructure & Stormwater Management Report.

### Resources Required for Project Execution

For this project execution we used the following software:

1. AutoCad Civil 3D
2. Prokon
3. Sumo FEM Analysis
4. Tekla Tedds

## Previous Clients



# 08

# Business

# Philosophy

Our long term vision



01

## Better business solutions

We follow the following building blocks of business success: Company Analysis, Competition, Marketing and Client ratings. By utilising these components we able to track our progress, recognize client expectation and experience. This system also enables us to target new clients and learn to stand out amongst competitors and gain greater market share.

02

## We think for the future

We have developed five core principles for forward thinking: Forget about predictions, Focus on signals, look back to see forward, Uncover patterns and create a communities.

03

## We build customer loyalty

We build unique ways to build customer loyalty by identifying which communication channels our customers prefer and focusing on those areas. We also build our client loyalty by focusing on maximizing the efficiency of our client services department, we practice quick quotation replies on all RFQ'S received.

04

## We work for better results

We create milestones and professional development goals by helping our employees improve performance at work by providing everyone with concrete metrics that can be measured to gauge success over time.

# Gallery



2024

Thank  
you!



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